



**UNIVERSITY OF DENVER
POLICY MANUAL
FACE COVERINGS**

Responsible Department: Campus Safety
Recommended By: Director of Campus Safety
Approved By: Chancellor

Policy Number
SAFE 7.10.062

Effective Date
6/2/2023

I. INTRODUCTION

The University is committed to promoting a safe living, learning and working environment for students, faculty, staff, and visitors. Accordingly, the University takes reasonable action to prevent conduct that threatens or intimidates members of the University community.

II. POLICY OVERVIEW

A. To promote the safety of the University community, the University prohibits individuals from wearing coverings that conceal their face (including but not limited to masks) while on University premises, with the intent to or having the effect of (1) intimidating, threatening, or harassing any other individual or group; (2) concealing their identity while engaging in conduct prohibited by University policies or any law, regulation or ordinance; and/or (3) causing any individual or group to have a reasonable concern for their physical safety.

B. This Policy shall not prohibit the wearing of face coverings for the following reasons:

- covering any part of the face for religious reasons;
- wearing protective equipment while engaged in a sport;
- wearing protective equipment while responding to an emergency or safety situation;
- wearing a face covering while engaging in a theatrical production or similar University-sanctioned event);
- wearing a face covering for protection during inclement weather or adverse air quality; or
- wearing a face covering for medical reasons, including but not limited to, a disability-related accommodation and/or to prevent or limit the transmission of communicable viruses or diseases.

C. As a private landowner, the University controls access to University premises

and provides such access with the University's consent, which the University can withdraw at any time. Accordingly, the University may restrict the use of face coverings as set forth in this Policy to promote health and safety, to avoid disruption to University operations and consistent with the University's mission.

- D. The University may require students, faculty, staff, vendors, contractors, and visitors to wear face coverings to prevent or limit the transmission of communicable viruses or diseases based on conditions on campus or in the local community or state or local public health orders or guidance

III. PROCESS OVERVIEW

- A. The University strongly encourages all members of University community to report potential violations of this Policy to the Department of Campus Safety. For potential violations involving students, individuals may submit an incident report to the Office of Student Rights & Responsibilities.

- B. The University will address reports of violations of this Policy as follows:

1. Referring employees to Human Resources and Inclusive Community for investigation and any resulting disciplinary action;
2. Referring students to the Office of Student Rights & Responsibilities for action under the [Honor Code](#); and
3. Consult with Campus Safety in determining whether visitors, vendors, contractors, or any member of the public may be temporarily or permanently removed from University Premises.

IV. DEFINITIONS

- A. "**University Premises**" includes, but is not limited to, all indoor and outdoor common and educational areas, all University owned, leased, or operated facilities, University owned or operated housing (including but not limited to University property leased to University-recognized fraternities and sororities), campus sidewalks, campus parking lots, recreational areas, outdoor stadiums, and University owned or leased vehicles (regardless of location). University Premises does not include municipal property that goes through or is adjacent to campus, such as sidewalks or alleys.

V. RESOURCES

- A. University Policy SAFE 7.10.061- *Campus Violence*

B. University Policy SAFE 7.10.080 – *Demonstrations*

C. University Policy 2.30.081 – *Policy and Principals on Freedom of Expression*

D. [Honor Code](#)

E. University Policy EOIX 3.10.010 – *Discrimination and Harassment*

Revision Effective Date	Purpose