HRIC Updates
Town Hall
03/29/2023
Agenda

- TIAA Guest Speakers – Melissa Thorpe & Kevin Collins
- Performance Management
- New Employee Orientation Updates
- Supervisory Core Competency Training
- Employee Engagement Survey Status
- Employee Handbook Update
- Q&A
Visit [TIAA.org/DU](http://TIAA.org/DU) for more information about DU retirement benefits and more!

Thank you to our sponsor!
Important Dates for Staff Performance Planning & Reviews

- **2022/2023 Performance Review Period Start**: April 1
- **2022/2023 Performance Review Period End**: May 8
- **2023/2024 Performance Planning Opens**: May 17
- **Merit Increases Effective for Monthly Employees**: July 1
- **Merit Increases Effective for Bi-weekly Employees**: July 3
New Employee Orientation Updates

- Orientation updates
  - Please register your new hires!
  - Hybrid option will continue

- Feedback from new hires about orientation

- Coming soon – employee events!
Supervisory Core Competency Training

- Essential for new supervisors/managers within 3 months of onboarding or role transition.
- Inclusive modalities according to supervisor's schedule and preferred learning method.
- Robust content personalized to DU's culture, systems and processes.
Employee Engagement Survey Status

- All colleges/divisions have received their reports
- Meetings continue to occur with college/division leadership
- Unit leaders are beginning to share data unit-wide
- Action planning on reinforcing unit strengths and exploring growth areas is the next step
- Contact your HR Partner or People Development with questions.
Employee Handbook Update

- Current Handbook is ten years old:
  - Outdated
  - Static Document

- Updated Handbook will be:
  - Current and accurate
  - Web accessible and up to date
  - More reflective of DU culture
Closing & Questions
THANK YOU