

# PATRICK BYRNE, PHD, MSW, MNM

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## NON-PROFIT EXECUTIVE

*“Fostering organizational growth through decisive leadership, strategic planning, and partnership formation.”*

Entrepreneurial, engaging, and community-focused Non-Profit Executive with a proven history of leveraging strategic planning, fundraising, and partnership strengths to catalyze growth, expansion, and successful programmatic outcomes in a community-based non-profit. Recognized successes driving partnership with Denver area youth organizations, foundations, CBOs, as well as public and private schools. Intimate understanding of daily operations management, including budgeting, long-term planning, fundraising, board relations, and public engagement.

### Leadership

- Strategic Planning / Vision
- Board Development & Relations
- Fundraising

### Business Operations

- Program Management
- Budgeting
- Staffing / Mentoring / Training

### Non-Profit Sector

- Community Engagement
- Youth Academic Success
- Barrier Removal

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## KEY DIFFERENTIATORS

- ***Non-Profit Leadership.*** Pioneered and directed the growth and programmatic success of a community-directed non-profit organization as Denver Urban Scholars’ Executive Director since 1997.
- ***Fundraising / Financial Management.*** Transformed Denver Urban Scholars’ initial startup budget (\$150K) to \$1.1M (and \$1.3M in assets) through successful budgeting, grant writing, and extensive fundraising from individuals, corporations and foundations.
- ***Board Development/Relations.*** Formed, developed strong relationships with, and partnered with a 20-member board of directors and five subcommittees focused on Executive, Marketing, Finance, Program, and Development functions.
- ***Program Outcomes.*** Achieved 92% average high school graduate rate for participants (90% of those going on to college) through strategic planning, program management, and partnership.
- ***Academic Qualifications.*** Recognized social science thought leader with a PhD in Leadership Studies in addition to a Master of Non-Profit Management (MNM) and Master of Social Work (MSW).

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## PROFESSIONAL EXPERIENCE

DENVER URBAN SCHOLARS, Denver, CO

1997—Present

### ***Executive Director***

Oversee and advance the programmatic success of a nonprofit organization charged with helping approximately 2100 at-risk Denver middle school and high school students each year in achieving social and academic success; includes responsibility for strategic planning, fundraising, board development/relations, community engagement, partnership formation, budgeting, organizational culture and development, as well as communication.

- Managed, mentored, trained, and partnered with a 15-person staff focused on human resources, financial management, and program management and delivery (program leads, case managers, and support).
- Established, strengthened, and developed partnerships with Denver-area schools, foundations, and community-based organizations (Goodwill Industries and United Way for example) to enhance program delivery and organizational impact.
- Catalyzed and facilitated the creation of multiple strategic plans in leading scope discussions, surveys, and financial/data analysis with board members, staff, and external partners.
- Created and oversaw the implementation of annual fund development plans that successfully increased asset growth by >50% over five years.
- Led large-scale change initiatives and executing on specific objectives in collaboration with board, staff, volunteers, and community partners.
- Partnered with marketing committee, internal staff and external contractors to author, develop, and disseminate web and print-based program materials.
- Guided development of an effective board of directors with multiple high impact committees.

**PROFESSIONAL EXPERIENCE***(Continued)*

UNIVERSITY OF DENVER, GRADUATE SCHOOL OF SOCIAL WORK, Denver, CO 2009—Present  
 REGIS UNIVERSITY, Denver, CO 2009—Present

***Adjunct Professor***

- Embraced by University of Denver MSW students for successfully delivering practical insight into real-world human services experiences.
- Leveraged theory and personal experience in authoring curriculum for courses including Community I, Community II, Leadership Theory, Fundraising, Leading Organizational Change, and School Based Prevention
- Revamped project syllabus and curriculum for a Social Marketing and Professional Project course taught to graduate students at Regis University.

PROGRESSIVE THERAPY SYSTEMS (MSW Internship), Denver, CO 2005

***Clinical Counselor***

Selected by a private therapy provider to counsel four adolescent sex offenders as well as adolescents and adults attending seven offense-specific therapeutic sessions each week during a six-month period; included responsibility for performing in-take assessments of clients convicted or suspected of a sexual offense.

ST. PIUS MIDDLE SCHOOLS (MSW Internship), Aurora, CO 2003—2004

***School Counselor***

Handled six to eight students combating such issues as grief, behavioral problems, and academic challenges by developing customized treatment plans for students in collaboration with family, teachers, and administrators.

LBA (acquired by HCIA), Denver, CO 1994—1997

***Pricing Analyst / Team Leader***

Oversaw three pricing analysts and 15-20 administrative staff in the execution of analytical projects for a healthcare consulting firm focused on motivating physicians to decrease variable hospital costs through gain Sharing and other cost-saving models.

**EDUCATION**

GONZAGA UNIVERSITY, Spokane, Washington

***PhD in Leadership Studies***, 2012

- Dissertation Title: Exploring Practices of Boards of Directors of Denver-Area Youth Organizations through the Lens of Servant-Leadership

UNIVERSITY OF DENVER, Denver, CO

***Master of Social Work***, 2006

REGIS UNIVERSITY, Denver, CO

***Master of Non-Profit Management***, 2000

GONZAGA UNIVERSITY, Spokane, Washington

***Bachelor of Arts, Communication***, 1993**AFFILIATIONS**

DENVER YOUTH MENTORING COLLABORATIVE	<b><i>Exec Committee Member / Co-Chair</i></b>	2005—Present
DEMOCRATS FOR EDUCATIONAL REFORM	<b><i>Member, Advisory Board</i></b>	2012- Present
BISHOP MACHEBEUF HIGH SCHOOL	<b><i>Member, Board of Directors</i></b>	2005—2008
ARRUPE JESUIT HIGH SCHOOL	<b><i>Member, Board of Directors</i></b>	2003—2009
DENVER INNER CITY PARISH	<b><i>Member, Board of Directors</i></b>	2008—2011
LA ACADEMIA HIGH SCHOOL	<b><i>Member, School Board</i></b>	2009—2011
YOUTH OPPORTUNITY FOUNDATION	<b><i>Member, Board of Directors</i></b>	2005—2012

**AWARDS**

“Field Supervisor of the Year”, University of Denver Graduate School of Social Work, 2008