

QUALIFICATIONS – Accomplished 23-year career encompassing strengths in:

- Trainer Development
- Clinical Therapist, Coach and Coordinator
- Program Management/Administration

PROFESSIONAL EXPERIENCE

Trainer Development/Adjunct Faculty:

- National speaker and consultant for the State of Colorado and Casey Family Programs on a variety of topics related to social work.
- Adjunct faculty at two higher education institutions, at the Undergraduate and Graduate level.
- Lead facilitator for multiple entities on various subject matters.
- Trained and coached professionals and students on diversity issues.

Clinical Therapy and Coordination:

- Liaison between various community agencies at the State, Federal and Local level to establish integrated and coordinated efforts.
- Developed individual treatment/service plans designed to prevent or alleviate personal or environmental problems of clients in a social services, health or mental health programs.
- Facilitated clinical services for youth and families of multi-cultural backgrounds.
- Provided clinical services for youth and families, including drug and alcohol prevention and treatment, wilderness and experiential activities.

Program Management/Administration:

- Developed and executed a comprehensive community based business operating plan with short-range and long-range goals.
- Managed business operations for two organizations I developed, including finance, budgeting valued up to \$75,000, staffing, programming, and public relations.
- Negotiated contractual agreements pertaining to rental of facilities and budget of staff needs.
- Formulate and interpret policy and procedures for programming for a variety of programs, as related to youth, families and communities.
- Developed and managed data outcome protocol.
- Supervised between 10 to 12 employees and multiple Graduate and Undergraduate level interns.
- Coordinated and managed multiple teams that included internal and external stakeholder, administrators, managers, caseworkers and supervisors.
- Developed yearly action plans.

EDUCATION & LEADERSHIP DEVELOPMENT

- Masters of Social Work, University of Denver, June 2001
- Bachelor of Science, Human Services, Metropolitan State College of Denver, May 1993
- Ascend Leadership Academy, Denver Human Services, Class of 2013
- Peak Academy – Green Belt, City & County of Denver, 2013

PROFESSIONAL LICENSE

- Licensed Clinical Social Work, April 2004

EMPLOYMENT HISTORY

Permanency Roundtable Coordinator, Practice Coach and Trainer, Denver Department of Human Services

2007- Present

Crisis Clinician and Treatment Coordinator, Jefferson Center for Mental Health/Jefferson Hills

2002- 2006

Executive Director, Dignity Inc. - An Adolescent Female Learning Center

1997- 2002

AWARDS & COMMUNITY INVOLVEMENT

5281 Award – City and County of Denver

The 5281 Award recognizes individuals and teams that exemplified the STARS (Service, Teamwork, Accountability, Respect and Safety) values, supported sustainability practices, and in 2011 helped to deliver a world class city by achieving one or more of the City's five Goals.

City and County of Denver LGBT Commissioner – Mayor Appointment (2013-present)

- Lead for Denver Public Schools Task Force Commissioner Subcommittee
- First Responder Subcommittee member