



# Bio

## Richard Male



**Richard Male** is a recognized coach, leader, trainer, and consultant, both regionally, nationally and internationally, in the fields of leadership development, fundraising, community organizing and public policy for non-profit organizations, NGO's, civil society organizations, faith-based entities, private foundations local municipalities and schools.

For 40 years he has conducted training sessions, provided consultation, coached and mentored, and been a keynote speaker, teacher and facilitator to literally thousands of organizations. These include faith-based, indigenous, grassroots community organizations and people working at the neighborhood, statewide, national and international levels. During this time, Rich has been involved in grassroots, civil rights and national public policy issues such as the passage of the Home Mortgage Disclosure Act, Community Reinvestment Act, Americans for Disabilities Act (ADA), and others issues impacting people.

A few of Rich's clients include LiveWell Colorado, National Council on Independent Living, Southern New Mexico Community Action Agency, Haiti's Children, Ethiopia Reads, Soros and Asia Foundations in Mongolia, WINGS-Guatemala, Educo Africa, ANAW- Africa, Rose Community Foundation, Denver Foundation, AT&T Broadband, California Foundation for Independent Living, National Spinal Cord Injury Association, Center on Urban Education, National Association of Community Action Agencies, Leagues of Cities in Ohio, Pennsylvania and California, AmeriCorps, Department of Development-State of Ohio, Department of Economic and Community Development-State of Pennsylvania. He has served as executive director and CEO of three broad-based nonprofit organizations in Missouri (the Mississippi Delta), Utah and Colorado. In 1981, Rich founded the Community Resource Center (CRC), a national nonprofit organization which has provided a wide variety of training, consulting, and leadership services to over 3,000 non-profit organizations in the Rocky Mountain West and throughout the United States. While at CRC, Rich helped organize the Colorado Association of Non-profit Organizations (CANPO), Community Shares of Colorado, published the Colorado Grants Guide and helped organize dozens of grassroots initiatives involving people of color, persons with disabilities, environmental and social justice issues.

While at CRC, Rich obtained a national demonstration grant from the W.K. Kellogg Foundation to organize a public policy institute and statewide organization, which develops grassroots leadership to impact public policy at a local and statewide level. Under Rich's leadership, CRC was honored with the **Samaritan Institute Award** from the **Colorado Ethics in Business Award** as the organization that exemplifies the highest ethical values through its work in the community. In 1997, the **Colorado Association of Non-Profit Organizations** awarded Rich their highest honor, the **William Funk Award for Building Community**.

With Rich as director, the work of Community Resource Center has been highlighted on the *NBC Today Show*, *NBC News with Tom Brokaw*, *Denver Post*, *Chronicle of Philanthropy*, *Colorado Public Radio*, *Austrian Radio and Television* and other media.

## History

Since 1971, Rich has taught both undergraduate and graduate level courses in subject areas such as grant writing, fundraising and resource development, governance, leadership development, social justice community organizing/public policy; contemporary issues in society; religious institutions in the community; and proposal writing. He has taught at the following colleges and universities: State University of New York (SUNY), Washington University (St. Louis), Hawaii Pacific University, Iliff School of Theology (Denver), Regis University, University of Colorado at Denver and Metro State College. He received the **1996 Excellence in Teaching Award in Graduate Programs of the School for Professional Studies at Regis University**.

Rich has served on many local and national boards of directors, including the National Committee for Responsive Philanthropy (Washington, D.C.), Colorado Association on Nonprofit Organizations, Native Voices (Alaska), African Network for Animal Welfare (Kenya), Training Resources for the Environmental Community (Seattle) and the National Philanthropy Day Committee.

In 1993 and 1994, Rich was invited to provide community organizing, leadership development and fundraising assistance to a wide variety of civil and human rights groups in Israel. He worked with the Ethiopian, Russian, Palestinian and disability communities throughout the country. In 1995 Rich was awarded a fellowship (by the Kellogg Foundation) to be part of the international symposium on leadership as a Salzburg, Austria fellow.

In 1996 Rich formed Grant Guides Plus, that provided information, training and educational assistance to non-profit organizations, schools and local governments nationally. GGP was most visible through the publication of sophisticated databases, research instruments and grant writing services and was the publisher of comprehensive grant guides for the states of California, Pennsylvania, Ohio, New York and New Jersey. In 2000 Rich merged Grant Guides Plus with a new company that provided an on-line searchable database

for nonprofits, schools, and local governments throughout the country. Grantseeker analyzed over 19 billion dollars in grants from private foundations, corporations, government and religious funding sources and has one of the premier search engines on grants in the country. Currently, Richard Male is President of a national training, consulting and coaching company that bears his name.

### **Background in activism, civil rights, social justice and community organizing/ human rights and international NGO work**

Rich started off his work in social justice, human rights and community organizing in the 1960's in the Mississippi Delta working on civil rights issues with poor black persons in the rural south where he was both a community organizer and civil rights worker as well as being the executive director of the civil rights organization.

He also spent time at the Saul Alinski Industrial Areas Foundation (Chicago) organizing on a wide variety of poor people's issues around housing, crime, discrimination and jobs issues in low-income black neighborhoods.

When Rich moved to Colorado, he set up a national organization that trained activists and helped build the capacity of grassroots organizations throughout the United States. During this time he was an active community organizer on a wide variety of peace and justice issues impacting poor people, anti-war activism, health care and other issues. Involving himself in helping to organize the first affirmative action law in Las Vegas, Nevada, his work allowed members of the black community to become dealers at the casinos.

Rich was involved in the early days of the disability movement starting in 1974 and was involved with the forming of ADAPT with Wade Blank and the Americans with Disability Act (ADA). The ADA was the premier piece of civil rights legislation in the United States for persons with disabilities. His specific role was to train the activists and leadership prior to the direct actions and demonstrations that were taking place around the United States. . He has provided training, workshops, and consulting to disability organizations all around the country

### **International NGO work**

For many years Rich has been involved in supporting grassroots and indigenous nongovernmental organizations (NGO) with a variety of capacity building, resource mobilization, governance, management and leadership support. Rich has been a trainer, speaker, consultant and coach for hundreds of civil society organizations in the Middle East, Europe, Asia, Australia, Latin America, Africa, and other countries.

He has also worked on human rights issues from the Middle East with Palestinians, Bedouins and disenfranchised communities in Eastern Europe

when the Communist wall came down. Rich worked on children's issues in Haiti, on civil rights issues with the disability community in Australia and Israel, women's and disability issues in Guatemala, mining issues in Mongolia, youth organizations from many countries in Europe, South America, Africa, and North America, and, recently, on a wide variety of human rights, basic and development needs in Africa concentrating in Ethiopia and Tanzania. Rich has recently returned from Kenya providing training on resource mobilization issues to NGO's and civil society organizations and working on anti-poaching issues with elephants and rhino's..

Rich has an undergraduate degree in economics from New York University and a Masters in Social Work from Washington University in St. Louis. Rich resides in Denver, Colorado.

For more information on Richard Male and his activities go to [www.richardmale.com](http://www.richardmale.com)