SAC Meeting Minutes – August 8, 2018

Open Meeting: 11:58 am

Presentations:

Cheryl Blum Garcia 303.232.1736 & Judi Zrimec 303.618.2487, LegalShield – Visit LegalShield.com/info/DU for more info.
Discount program (not payroll deduction) for University employees. Offers support for legal and identity theft issues. Monthly fee provides different levels of coverage/service.

Jerron Lowe, Dir. Of HR Partnerships, 303.871.1238 – Present HR Partnership model of service
HR Partners serve as a front-line contact person for each division to connect (one partner will serve several divisions) to resources within HRIC. The partner will learn the business function of the divisions and help identify HR functions that can serve that division. HR Partners will serve as consultants and will work with the Centers of Expertise within HRIC (people development, benefits, comp, etc…). Two-way benefits, processes coming out of HRIC and needs coming into HRIC from units.
Implementation update: Interviews are currently being conducted to hire 2-3 HR Partners in the short-term (to join Jerron Lowe, Director and Sakeen Sarem Aslani, Sr. Partner). Evaluation is being done to decide which units they will align with initially.

Announcements/Questions from Membership:

• SAC Budget Update – Total budget amount was increased to $23,600. In the past, SAC has gone over the budget and provost’s office has pitched in to cover the difference. Use of benevolent fund requests/usage has increased. Employee picnic and staff awards also use a large chunk of
• Potted Potter, Newman Center show – Occurring in September. It’s an abridged version of all Harry Potter books. Limited number of $25 tickets (two max) for staff members, must go to box office. Search with promo code DUFS on website.
• Athletics season starts Saturday. Women’s soccer is sponsoring a showing of Wonder Woman.
• Ricks Center is completing playground/middle-school patio project. Facilities is now working with landscaper who did it to consider hammocks around campus.

Committee Updates:

• STAR: None
• Staff Awards: Deadline to submit is Friday. Committee will meet next week to choose award winners. From that point forward, it is a lot of logistics. Trying to nail down a date in late-October.
• Employee Appreciation: Watch for RSVP opportunity in the Bridge next week. Took feedback from SAC and tried to incorporate as much as possible. Back to using Sodexo for catering to minimize lines and waiting. Raffles are back! Will include big-ticket items: Airline tickets, a piece of technology, coffee for a year, etc… Wash Park Band is back! Opportunities for fun will be available: 9 holes of putt-putt, Jenga, Connect Four, etc… Evening event will be 6 – 8 pm.
• Coat Drive: None
• 26th Annual Spring Fest: None
• Outreach: None
President Updates:

Thank you for encouraging nominations for staff awards. Number of nominations have increased!

Departments who hire student workers who are not work studies, there is a job board through the Office of Student Employment (JobX). This is a place to advertisement, identify applicants and hire for non-work study jobs. Contact Gina Kelbert in Office of Student Employment with questions. See attached JobX User guide for instructions.

Elections: Two available positions, VP & WebMaster, one candidate per role, voting ballots distributed
Garret Glass elected as VP
Stephani Walton elected as WebMaster

Committees: Each members has been invited to an Office365 group for your committee. Emails sent to these group emails will also come into your personal email box.

Coffee pairs for this month were announced.

Break: 1:18 pm