



# AGENDA

**April 8<sup>th</sup> 11:30am to 1:00pm**  
**Garden Room, Colorado Women's College**  
**Guests for April: Total Rewards and Wellness**

**Executive Committee**

Stefanie Ungphakorn Cowan, President, [stefanie.cowan@du.edu](mailto:stefanie.cowan@du.edu), x12507  
 Kathy Aliaga, Treasurer, [kaliaga@du.edu](mailto:kaliaga@du.edu), x13284  
 Nichole Creger, Co-Secretary, [Nichole.creger@du.edu](mailto:Nichole.creger@du.edu), x16805  
 Erin Dietrich, Co-Secretary, [Erin.Dietrich@du.edu](mailto:Erin.Dietrich@du.edu), x13252  
 Mary Sue Brown, Webmaster, [Marysue.brown@du.edu](mailto:Marysue.brown@du.edu), x13690

Name	Unit	Name	Unit
<input type="checkbox"/> Aderhold, Jon	UTS	X Howland, Andrea	Library
X Ahmad, Deana	JKSIS	<input type="checkbox"/> Ingarfield, Lisa	GSSW
<input type="checkbox"/> Aliaga, Kathy	Facilities Plan & Mgmt	X Jackson, Cheryl	Office of Teaching and Learning
<input type="checkbox"/> Anderson, Lindsay	Graduate School of Professional Psychology	X Karchere, Helena	Career Center (Undergrad.)
X Arnold, Marlene	Internationalization	X Kitta, Jan	Marcomm
X Belstock, Sarah	Health and Counseling	<input type="checkbox"/> Le, Linda	English Language Center
<input type="checkbox"/> Blagg, Garrett	University Libraries	<input type="checkbox"/> Lucero, Colleen	AHSS
X Bokenkamp, Gloria	Daniels College	X Martella, Jessica	Univ. Advancement
X Brown, Mary Sue	UTS	<input type="checkbox"/> McKibben, Machele	Campus Safety
<input type="checkbox"/> Buckley, Jon	Engineering & CS	X McLane, Abigail	Morgridge College
<input type="checkbox"/> Carver, Mary	UTS	X Michel, Richard	Events & Special Prog.
X Cederberg, Emily	Law	<input type="checkbox"/> Milnes Chester, Elise	Student Life
X Cowan, Stef	CMC	X Mischke, Erica	Student Life
X Creger, Nichole	CWC	X Nierling, Ulli	Controller
X Crosby, Tinka	Registrar	X Robinson, Alex	Bursar's Office
X Dietrich, Erin	AHSS/ Social Sciences	<input type="checkbox"/> Schellman, Julie	Graduate School of Professional Psychology
<input type="checkbox"/> Escobar, Karen	NSM	X Smith, Molly	University College



STAFF ADVISORY COUNCIL

<input type="checkbox"/> Feldman, Amy	University College	X Steele, Leann	Law
<input type="checkbox"/> Field, Angel	Athletics	<input type="checkbox"/> Tankersley, Rebecca	Fisher
X Giesen, Greg	HR	X Watt, Katie	MarCom
<input type="checkbox"/> Grimm, Kendra	Korbel	X Westendorf, Lisa	Financial Aid
<input type="checkbox"/> Hill, Kymbella	Bus. Services	X Wiseman, Sally	ORSP
<input type="checkbox"/> Howell, Gloria	Ricks		

Call Meeting to Order

- o Approval of March Meeting Minutes –Approved

**I. Updates**

**a. Executive Board Update**

- i. The VP position is open – contact Stef with any recommendations for someone to fill the spot**
- ii. Stef will be staying for 1 more year as President during this transition**

**b. Spring Fest Update**

- i. Helene – it was a fun event and huge thanks to those that volunteered**
- ii. Special thanks to Kathy Aliaga for all her hard work**
- iii. Photos coming soon**
- iv. Next year – consider a photo release and food trucks, encourage families to stay on campus longer**

**c. Town Hall Update**

- i. Please take the qualtrics survey**
- ii. Comments: Well organized, appreciated that it started on time, engaging speaker, naively optimistic, good strategies, a presentation that everyone should see, more research focused would have been appreciated**
- iii. Provosts Conference will be similar but addressing specifics of higher ed**
- iv. Video is available via DU Digest**

**d. Employee Appreciation**

- i. August 20<sup>th</sup>**
- ii. Andrea Howland will be working on the flyer**

**e. Other Timely Updates**

- i. Internationalisation Summit is Friday – people can still attend sessions, CultureFest from 4-7**
- ii. GSPP is hiring a budget and financial analyst – will be posting soon**
- iii. Spring and Summer classes are now up to view**



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- iv. **The Outreach Committee will be having a table at the Benefits Fair on May 6<sup>th</sup> – please sign up to man the booth for an hour**
- v. **May guests suggestions: UTS to talk about the Microsoft 360, a board of trustee, academic integrity**
- II. **Wellness – Mandy Sigmund**
  - a. **New wellness portal with new incentives**
  - b. **Open to all faculty and staff (not just KP patients)**
  - c. **Biometrics screenings happening soon – forms don't go to HR, everything is confidential**
  - d. **Incentives – bronze level is \$300 credit for an individual**
    - i. **Get points for attending events like cooking classes, doing the Crimson Classic and even off campus events/activities**
    - ii. **Still determining incentives for Silver and Gold level**
  - e. **Encouraged to regularly log in to track activity and gain more incentives**
- III. **Total Rewards – Shaunda Norman**
  - a. **Open Enrollment – May 1<sup>st</sup> every year**
  - b. **No vender plan changes – no major increases this year (increase of 1%)**
  - c. **Spanish sessions available**
  - d. **FSA vs HSA**
    - i. **FSA does not roll over - Health, dental, vision**
    - ii. **HSA – tied to HMO, use it or loose it**
    - iii. **Questions? Please contact HR**
    - iv. **Dependent care – call Shaunda**
  - e. **Dental**
    - i. **Discount vs insurance**
    - ii. **Insurance has a waiting period**
  - f. **Tuition Waiver**
    - i. **Must log in and apply to course before 100% drop date**

**Next Meeting:**

May 13, 2015

11:30am to 1:00pm

Garden Room, Colorado Women's College

**Guests for May: TBD**