**Student Responsibilities**

- Disclose disability and request accommodations from DSP (Request for Accommodations form)
- Provide supporting documentation
- Deliver Letter of Approved Accommodation to instructor(s) through ClockWork
- Notify DSP of any problems or concerns related to accommodations
- Students can request additional accommodations or a review of existing accommodations at any time

**DSP Responsibilities**

- Engage student in interactive process to discuss reasonable and effective accommodations
- Respond to requests for accommodation, letting the student know if the accommodation is approved, denied, or what further information is needed
- Provide student with a Letter of Approved Accommodation through Clockwork
- Act as a resource and support to faculty and departments to effectively implement approved accommodations and problem solve.

**Faculty Responsibilities**

- When a student discloses a disability or related accommodation, engage in a conversation with the student about plans to implement the approved accommodations outlined in the Letter of Approved Accommodation.
- Refer student to DSP if they do not have a Letter of Approved Accommodation or if they are requesting accommodations that are not on their Letter of Approved Accommodation
- Upon request from DSP, identify essential course and degree components and requirements
- Include an ADA statement in each syllabus to inform students about accessibility

**Student Accommodation Process**

- **Student Initiates Accommodation Request**
  - Request for Accommodation form
  - Provide supporting documentation
  - Student meets with DSP Staff
- **DSP Reviews Request For Accommodation**
  - Is the accommodation necessary to provide equitable access?
  - Engage student to gather additional information when needed
  - Notify student about eligibility for requested accommodations
- **DSP Provides Student with Letter of Approved Accommodations**
  - If it is the student’s responsibility to deliver the Letter of Approved Accommodation to their faculty through Clockwork
  - The Letter of Approved Accommodations contains accommodations and often guidelines for implementation
- **Student Gives Letter of Approved Accommodations to Instructors**
  - Deliver the Letter of Approved Accommodation before the accommodation is needed, typically at the beginning of the quarter
  - Student and faculty discuss class format, assignment structure, how accommodations will be implemented in the class, etc.
- **Faculty Implementation of Approved Accommodations**
  - If the faculty/deptartment think an accommodation would be a fundamental alteration to the program, activity or service, contact DSP to discuss further

**FACULTY & STAFF ADA BLUE FOLDER FOR STUDENTS WITH DISABILITIES**

**Questions?** Contact DSP: 303-871-3241, dsp@du.edu

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<tr>
<th>Academic Advising</th>
<th>303-871-2455</th>
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<td>Faculty</td>
<td>katherine.A. Ruffatto Hall - 4th Floor</td>
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</tbody>
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**Office of Graduate Studies**

- 303-871-2706
- www.du.edu/grad

**Office of Equal Opportunity**

- 303-871-7436
- www.du.edu/equalopportunity

**Health and Counseling Center**

- 303-871-2205
- www.du.edu/duhealth

**International Student & Scholar Services**

- 303-871-4912
- www.du.edu/isss

**Center for Multicultural Excellence**

- 303-871-2942
- www.du.edu/cme
- DSP student counselor - North, 1st Floor

REMINDER: for students in crisis, contact the counselor on-call 303-871-2205

**ADA Syllabus Statement**

Students who have disabilities (i.e., physical, medical, mental, emotional and learning) and who want to request accommodations should contact the Disability Services Program (DSP); 303-871-3241; 1999 E. Evans Ave.; 4th floor of Ruffatto Hall. Information is also available online at www.du.edu/dsp; see Handbook for Students with Disabilities.

Q: WHAT CAN I DISCUSS WITH A STUDENT WHO HAS A DISABILITY?

You may discuss the student’s learning style and learning needs, and how you can work together to meet those needs. If a student voluntarily discloses his or her disability, you are welcome to ask more questions. However, it is not appropriate to ask, “what is your disability?”

Q: HOW ARE ACCOMMODATIONS APPROVED?

Students provide medical or psychoeducational documentation to DSP and complete a Request for Accommodation. DSP staff will review in order to determine what is reasonable.

Q: WHAT IF I THINK AN ACCOMMODATION IS INAPPROPRIATE?

Faculty/department should contact the DSP if they think an accommodation poses a fundamental alteration to the program, activity or service. Students with disabilities must meet the same learning outcomes as those without disabilities.

Q: WHAT SHOULD I DO IF I THINK A STUDENT NEEDS SUPPORT FROM DSP, BUT HAS NOT ASKED ME FOR ACCOMMODATIONS?

As you would for any struggling student, ask the student if there are any ways the student could be more supported. It may happen that the student discloses a disability or chronic medical condition in this discussion, in which case you should provide contact information for DSP. In addition, feel free to provide the student with a variety of options on our campus, including LEP, the Writing, Math, Science, and Engineering Centers in the Anderson Academic Commons, Academic Advising, Health and Counseling Center, or any other resources you see fit. You may also consider submitting a Pioneers CARE report.

Q: DOES THE DSP PROVIDE ACCOMMODATIONS FOR TEMPORARY INJURIES OR ILLNESSES?

The DSP can provide accommodations for temporary injuries or illnesses, including, but not limited to, broken bones, on-going illness, and concussions. Students with short-term illnesses, such as cold or flu, are not covered by the ADA, and should work directly with instructors to develop informal arrangements per the Academic Accommodations Policy.

Students who have disabilities or related accommodations should contact the Disability Services Program (DSP); 303-871-3241; 1999 E. Evans Ave.; 4th floor of Ruffatto Hall. Information is also available online at www.du.edu/dsp; see Handbook for Students with Disabilities.

August 2017 Developed by the Disability Services Program and Elise Miles Chester
3. Disability and accommodation information should be kept private, Faculty should only implement accommodations approved by the DSP.

Americans with Disabilities Act
Given legal mandates under the Americans with Disabilities Act (ADA), postsecondary institutions must make reasonable accommodations in order to provide students with disabilities an equal opportunity to participate in courses, programs, and activities. This includes extracurricular activities. These can be provided in the form of academic adjustments or modifications such as extended time for test taking or completing coursework; substitution of specific courses to meet degree requirements; modifications to performance evaluation methods so as not to discriminate against a person’s sensory, speaking or motor impairments, unless that is what is being tested. Accommodations can also take the shape of auxiliary aids and services such as qualified sign language interpreters, note takers, readers, braile, large print, electronic formats of print materials, and adaptive equipment.

Policy Statement for Accommodating Students with Disabilities
For the policy in its entirety visit www.du.edu/dsp/faculty-staff

Policy Highlights
1. The University of Denver is committed to providing students with disabilities equal access and participation in academic areas and other programs sponsored by the University as mandated by federal law. The process for granting qualified students with documented disability accommodations to obtain equal access is managed by DSP. Students requesting disability accommodations engage in a collaborative process with DSP staff that includes disclosing the disability(ies) and providing appropriate documentation.
2. Faculty should only implement accommodations approved by the DSP staff. The DSP staff will provide students with a Letter of Approved Accommodation that describes approved classroom accommodations. Students are responsible for providing this letter to faculty prior to needing the accommodation.
3. Disability and accommodation information should be kept private, and only shared with other University personnel who have a legitimate educational need to know to be in compliance with relevant laws.

What does it mean to be a “qualified student with a disability?”
A qualified student with a disability is a student, or prospective student who meets the academic and technical standards required for admission or continued enrollment in a comprehensive course or activity. Under this policy, and consistent with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA), a disability is any physical, learning, medical, emotional, mental health condition that limits a “major life activity,” such as walking, hearing, seeing, speaking, breathing, or learning. Disabilities can be visible or non-visible.

What are academic accommodations?
Academic accommodations are reasonable modifications or services, as determined by DSP, that give a student with a disability an equal opportunity to benefit from the educational process. Accommodations can be in the form of academic adjustments or modifications such as extended time for test taking or completing coursework; substitution of specific courses to meet degree requirements; modifications to performance evaluation methods so as not to discriminate against a person’s sensory, speaking or motor impairments, unless that is what is being tested. Accommodations can also take the shape of auxiliary aids and services such as qualified sign language interpreters, note takers, screen readers, braille, large print, electronic formats of print materials, and adaptive equipment. The University does not provide accommodations that would “fundamentally alter” the educational program or academic requirements that are essential to the core curriculum. “Fundamental alteration” is a modification that is so significant that it alters the essential nature of the goods, services, facilities, privileges, advantages, or accommodations offered.

Grievance Process
DSP is committed to working with students with disabilities to resolve disagreements regarding the need or implementation of accommodations. In case of such disagreement, the student should contact the Assistant Director of DSP as soon as possible.

Student Privacy
A student is not required or expected to disclose a disability or medical condition to faculty members or staff except to disclose to the DSP when requesting accommodations or when there is a direct correlation to their safety on campus.

A faculty or staff member should not ask about a student’s disability or medical condition unless they are administering direct needed care to the student.

A student’s disability or medical condition is private information and should not be shared with colleagues, other students, or staff. It should not be disclosed that a student receives accommodations unless it is to another University employee with a direct need to know.

Testing Center and Extended Time Testing
To assist faculty in providing approved testing accommodations, DSP operates a Testing Center. The most common accommodation is:
- Extended time, distraction-reduced test setting or a private room, assistive technology, and exam scheduling.

Students are expected to schedule their exams at least 5 days in advance using ClockWork, an online system. Signing up 5 days in advance guarantees the student a spot in our Testing Center.

For final exams that are scheduled during the University final examination period, students must schedule final exams at least 10 calendar days prior to the first day of the final examination period.

If a student misses the 5 or 10 day deadline, they are required to fill out a Late Exam Request form (available on the DSP website and in the DSP office). Both the student and professor are required to sign the form before returning the form to DSP. We cannot guarantee that late requests will be scheduled, but will make every effort to schedule a make-up exam for the student.

Students cannot be denied accommodations solely because they miss the 5 day deadline. If a student cannot be scheduled in the testing center, the faculty must make a good faith effort to make alternative arrangements, if at all possible.

Faculty Responsibilities for Testing
Discuss accommodations with student: Discuss the type of exams in your class and which are permitted accommodations the student will need. Discuss whether you will provide the accommodations in the classroom, or utilize the DSP Testing Center. If a student requests accommodations that are not on their LOAA, please have the student contact DSP.

Provide accurate exam dates to students in advance: Provide accurate exam dates to students in advance; indicate how much time the class will receive for the test. Discuss with DSP students how unannounced ‘pop’ quizzes will be handled; DSP can assist with options that will meet instructor’s needs and learning outcomes.

Send exams to DSP: All exams and testing instructions must be sent to the Testing Center via ClockWork (www.du.edu/dsp under Quick Links, select “Faculty Exam Upload”) or to dsp@du.edu. Send/upload exam as far in advance as possible.

Help coordinate scheduling: Typically, students receiving extended time on exams in the DSP Testing Center start their exams at the same time other students in the classroom. In cases where extended time might run into another class, the student may need to take the exam at an alternate time. DSP requires instructors to provide approximated exam dates to move exams to a day/time that is outside of the student’s normal class time.

Provide equitable access to information during exam: If students can ask the professor or TA questions during the exam, they must have the same access from the testing center. Professors are asked to provide contact information in ClockWork when they submit the exam. If handouts, visual aids, or other information is provided to the class during an exam, it must be provided to students taking the exam in DSP.

Faculty notification of student taking exam in DSP Testing Center: Faculty should receive automated 4-day and 2-day email notices with the day and time a student has scheduled to take an exam in the DSP Testing Center. Please email dsp@du.edu if the test date/time is different from what you see in the email. The email also provides the link to the upload exam and instructions about ClockWork.

ClockWork: www.du.edu/dsp under Quick Links, select “Faculty Exam Upload”:
1. Safari, Chrome and Firefox are recommended browsers. ClockWork is not compatible with Internet Explorer.
2. Use your DU ID and password to log in.

Testing Instructions: Provide DSP with the same testing instructions you will give to the class (e.g. closed book/note, open book/note, calculator, etc.). Additionally, how long the class has to complete their exam and how many pages the exam.

Online exams: For timed online exams, please remember to add extended time for students with accommodations, including those taking the exam at the DSP Testing Center.

Completed Exam Delivery: DSP will attempt to return completed paper exams in sealed envelopes to your department office within one business day. Faculty are also welcome to pick up exams in DSP. If you plan to pick up the exam, select the “Instructor/TA pick up” option in the testing instructions form.