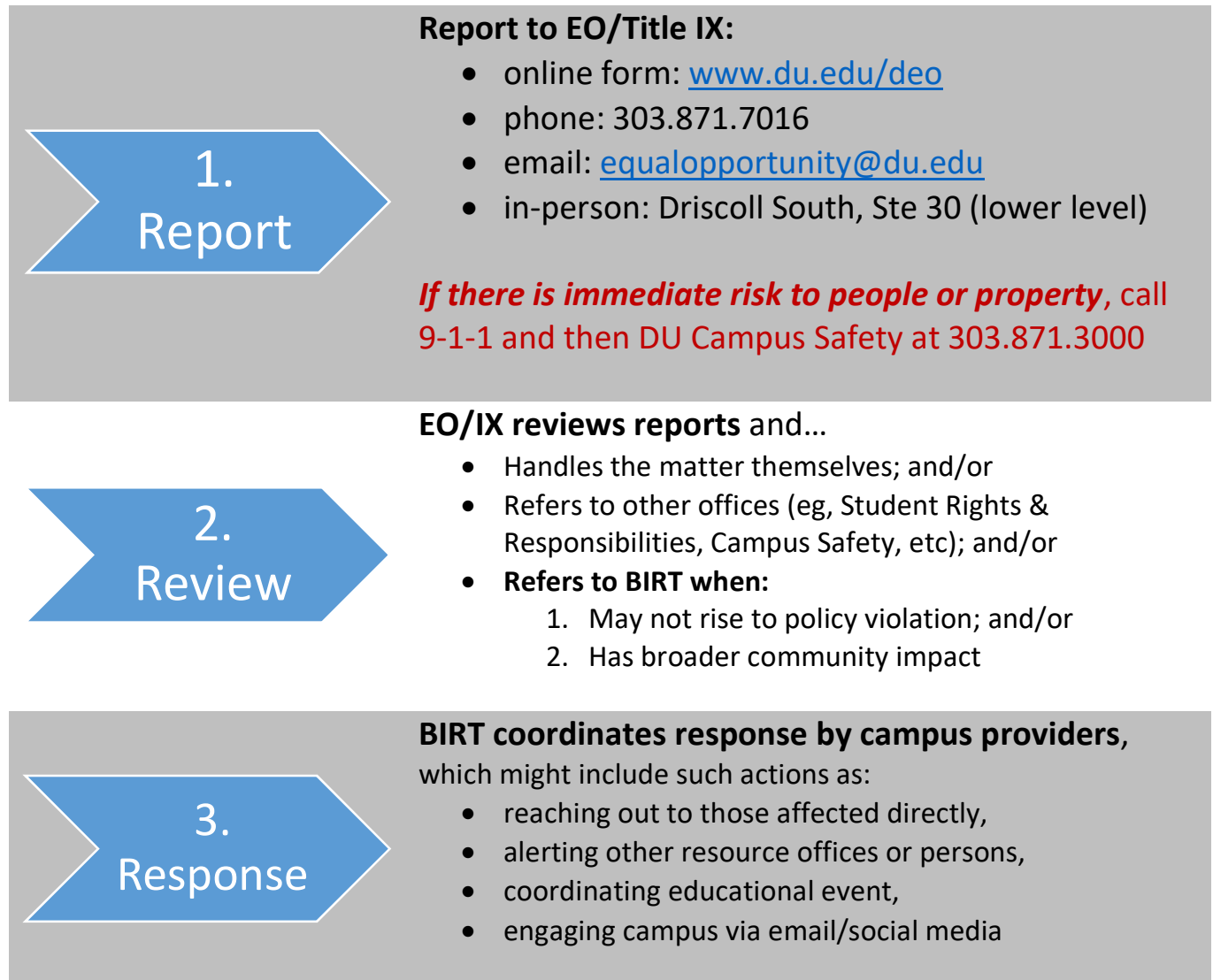




BIRT (Bias Incident Response Team)

BIRT is a resource-coordinating committee, activated by Equal Opportunity/Title IX in order to support affected individuals and communities. It is *not* a service provider or programming body itself; nor does it investigate or adjudicate incidents.

The chart below outlines the BIRT process, which is integrated into existing campus reporting and response procedures—to simplify access and avoid redundancy.



BIRT members represent DU's three major affiliate populations: students – Student Affairs & Inclusive Excellence (SAIE); staff/employees – Equal Opportunity/Title IX (EO/IX); and faculty + academics – Office of Diversity, Equity & Inclusion (ODEI).

Further information and reporting link at
www.du.edu/equalopportunity/bias-incident-response-team-birt