

WOMEN IN THE WORKFORCE

SINCE 2000,

Women's growth and participation in the workforce has stagnated and even reversed since the strides made in the 60's. Women's participation in the workforce fell from 60.7% in 2000 to 57.2% in 2016.

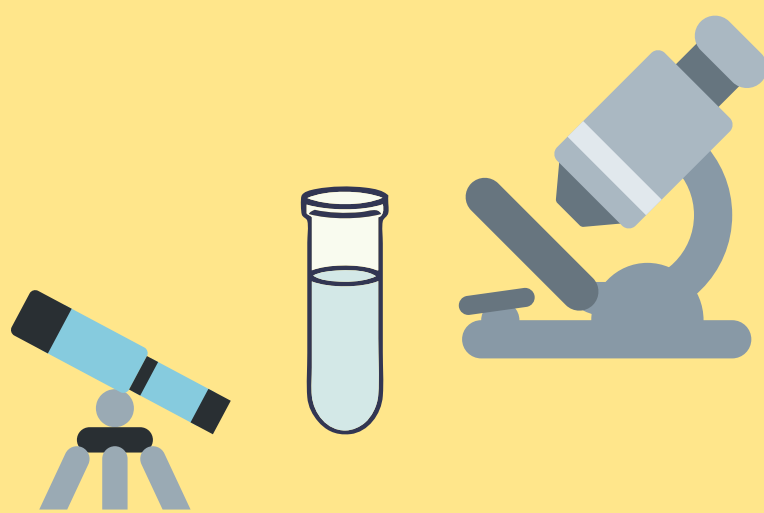


THE WOMEN THAT ARE EMPLOYED FACE A SIGNIFICANT WAGE GAP

The wage gap has lessened over the years, but women in the United States make \$0.80 on the dollar compared to their male counterparts. That gap is wider for black and hispanic women, who earn 62.5% and 54.4%, respectively, of the paychecks their male colleagues receive.

WOMEN IN STEM PROFESSIONS

- 7% are mechanical engineers
- 11% are aerospace engineers
- 19% are chemical engineers
- 21% are computer programmers
- 28% are environmental engineers
- 29% are dentists



LET'S TAKE SOME STEPS TO FIX THIS

- Elect representatives that will help raise the minimum wage.
- Encourage women to develop negotiation skills
- Try to help eliminate imposter syndrome
- Encourage women to discuss pay with coworkers
- Pass additional wage equality legislation
- Speak out against the wage gap
- Encourage *all* genders to help women succeed in the workplace

SOURCES

- https://www.dol.gov/wb/occupations_interactive.htm
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- <http://time.com/money/5225986/equal-pay-day-2018-gender-wage-gap/>
- https://www.huffingtonpost.com/2015/04/14/things-we-need-to-do-to-close-wage-gap_n_7056322.html



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