



Crisis Assessment Risk Evaluation (CARE) Team's Individual Assessment Policy

If a student is displaying behavior that appears to present a significant disruption or risk of harm to the individual and/or community an Individual Assessment may be enacted.

If the student's behavior is disruptive, the student will be directed to a professional at the University's Health and Counseling Center (HCC) or an external licensed mental health professional to complete a behavioral assessment. The University maintains the right to review and approve the selection of the licensed healthcare professional who is completing the assessment. If there is an indication that the student poses a risk of harm to the safety, health, and well-being of the campus community, the University will refer the student to an external, university-selected and appropriately trained mental health or threat assessment professional for a formal threat assessment. If in the course of the behavioral assessment there is indication of threat to the campus community, a recommendation will be made to the Crisis Assessment Risk Evaluation (CARE) team.

The University of Denver will secure written permission through a FERPA release from the student and provide the behavioral or threat assessment professional (at the HCC or external) independent sources of information regarding the disruptive/threatening behavior, if such reports exist. These may include university incident reports/referrals, police reports, emergency room reports and eye witness accounts. Formal threat assessment and/or behavioral assessment may require multiple visits, and the student is responsible for any associated costs or fees. A student may elect to go beyond the required assessment and participate in counseling or therapy, but this is separate from any formal assessment that is completed, and is not required.

Based on the results of the individualized assessment further action may be taken including but not limited to interim support strategies such as reasonable accommodations, discussions of voluntary Medical or Personal Leave of Absence, and a Mandatory Withdrawal. In the event that the student is unwilling or unable to complete an assessment, the CARE team will determine recommendations and outcomes based on, but not limited to, the above-mentioned independent sources of information.

The student must sign a Release of Information form for the assessor to provide the CARE team with findings and recommendations from the assessment.

Behavioral Assessment: A comprehensive, holistic approach to determine biological, psychological, and sociocultural factors that may be impacting the student's behavior.