

Objective

To secure a management or leadership position working with staff who deliver high quality, ethical social services to individuals, families, and communities within a framework of a strengths-based perspective to problem-solving, risk reduction and empowerment

Skills

Individual, Family and Group Counseling

Strengths-Based Supervision

Program Planning, Coordination and Management

Training and Education

Marketing and Outreach

Budgeting and Fiscal Planning

Professional Writing and Documentation

Research and Evaluation

Interest Areas

Adoption

Domestic Violence

Anti-Oppressive Practice

Social Justice

Social Work Education

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Experience

**University of Denver Graduate School of Social Work, Denver, CO
Adjunct Professor, 7/11-current**

*Designed and facilitated courses of Multicultural Social Work Practice; Power Privilege and Oppression; Family Policies and Services; Research Methods and Design; Methods for Evaluating Practice and Programs and Applied Practice Evaluation Research
+Consistently earned positive teaching evaluations through almost 30 classes with nearly 500 students*

**University of Denver Latino Center for Community Engagement and Scholarship, Denver, CO
Graduate Research and Teaching Assistant, 9/08-6/11**

*Designed and conducted qualitative research study about parenting for Lesbian and Gay Latinos, including literature review; research design; data collection; coding and analysis; results reporting; manuscript preparation and conference presentation
+Presented original research domestically at Society for Social Work Research and Council on Social Work Education conferences and internationally at Gender & Love conference*

**Children's Aid Society, Alabama Post Adoption Connections, Mobile, AL
Regional Coordinator, 2/06-5/08**

*Provided post-adoption services to 10 southwestern Alabama counties, including information and referral support; adoptive family support groups; educational trainings; adoption outreach and recruitment and annual Camp APAC; Developed and managed Family Adjustment/Crisis Counseling program as sole counselor, recruiter and manager; Supervised family support worker; Worked on a state-wide team of regional offices; Served as Field Instructor for University of South Alabama's Bachelor of Social Work program
+Awarded the Children's Aid Society "Outside the Box" employee award for creativity*

1736 Family Crisis Center, Los Angeles, CA

Director of Welfare-to-Work Services, 8/01-6/05

*Directed multi-million dollar US Department of Labor comprehensive welfare-to-work domestic violence program services; Hired, trained and supervised outreach workers, employment case managers, job developer and legal advocate; Managed contract planning and negotiation, service delivery, service reporting and evaluation; Developed and maintained excellent working relationships with multiple funding sources, including county and federal
+Successfully placed hundreds of women in sustainable employment through employment case management and job development*

1736 Family Crisis Center, Los Angeles, CA

CalWORKS Program Coordinator, 7/98-8/01

Coordinated CalWORKS domestic violence program; Developed and delivered comprehensive residential, non-residential and outreach services for domestic violence victims on public assistance; Supervised staff of job coaches and outreach workers

+Created strong agency presence within provider network as a leading program with demonstrated achievement of client and service objectives

Education

**University of Southern California, School of Social Work
Masters of Social Work, Community Organization, Planning and Administration, 5/98**

**University of Southern California, College of Letters, Arts and Sciences
Bachelors of Arts in Psychology, 5/96**

References available upon request