



UNIVERSITY of
DENVER

STUDENT LIFE
Career Services

University of Denver

At-Graduation Employment Report

Undergraduate

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University of Denver Undergraduate At-Graduation Employment Survey: Spring 2013

The spring 2013 administration of the University of Denver At-Graduation Employment Survey targeted all University of Denver undergraduate students who were expected to graduate after the spring 2013 quarter. Data collection began on May 16, 2013 and ended on June 27, 2013. The online instrument was initially emailed to all pending graduates. Students who had not completed the survey during the first month of administration were asked to complete the questionnaire at cap and gown pick-up on June 4th and 5th. Upon completion of the administration, 705 of the 785¹ spring 2013 graduates completed the survey for a final participation rate of approximately 89.8%. The following tables and figures offer an overview of the survey results from all undergraduate students graduating from Arts, Humanities and Social Sciences, the Daniels College of Business, the Josef Korbel School of International Studies, the Division of Natural Sciences and Mathematics and the Ritchie School of Engineering and Computer Science². Previous year comparison data is provided for most items.

Table 1. Respondent Affiliation by School: The following table indicates the percent of spring 2013 graduates with at least one major in the specified school. Secondary and tertiary majors have been incorporated into these calculations, so the percent column will not sum to 100. All majors have been confirmed against university records.

School	Frequency	Percent
AHSS	320	43.5%
DCB	265	36.1%
NSM	108	14.7%
Korbel	58	7.9%
SECS	23	3.1%

Table 2. At-Graduation Employment Status/Education Plans: The following table details the post-graduation plans for the spring 2013 graduates. The 24 students indicating that they were unemployed and not seeking employment were excluded from these calculations.

Status	2012		2013	
	Frequency	Percent	Frequency	Percent
Accepted an employment offer/currently employed/self-employed	283 ³	42.6%	324	47.6%
Not employed and seeking employment	227	34.2%	191	28.0%
Attending graduate school starting in summer or fall 2012	154	23.2%	166	24.4%
<i>total</i>	664		681	

Table 3. Previously Held Positions: The following table lists the percent of employed students whose employment has been designated as previously held. Previously held employment is defined as employment acquired more than nine months before graduation.

	All Undergrad 2012	All Undergrad 2013
Percent Prev. Emp.	17.3%	18.4%

¹The figure 785 reflects the number of undergraduate students graduating after the spring 2013 quarter from schools other than the Colorado Women's College and University College as indicated by the university's degree status records on August 28, 2013.

² The survey was administered to Colorado Women's College and University College graduates; however, due to their unique employment profiles, their responses have been excluded from the current analyses in order to prevent inflation of the central outcomes.

³ Includes students indicating self-employment.

Table 4. Compensation: 2012 compensation figures are based on 139 full-time, domestic, non-internship, non-volunteer positions, and 2013 figures are based on 159 salaries of the same type.

	Mean Salary	Median Salary	n
Spring 2012	\$39,303.32	\$40,000.00	139
Spring 2013	\$40,377.03	\$40,000.00	159

Table 5. Compensation by Previous and New Employment: The following table breaks down 2012 and 2013 at-graduation compensation by new and previously held employment.

	Mean Salary	Median Salary	n
Spring 2012 – Newly Acquired	\$40,553.31	\$42,000.00	108
Spring 2012 – Previously Acquired	\$33,777.27	\$32,000.00	22
Spring 2013 – Newly Acquired	\$40,304.10	\$40,000.00	135
Spring 2013 – Previously Acquired	\$37,438.61	\$36,740.00	18

Table 6. Top Employers: The following table displays the most frequently cited employers. All employers that were indicated by three or more graduates are presented.

Employer	Number Employed
University of Denver	8
Four Seasons	6
Dish Network	3
Ernst and Young	3
KPMG	3
Nordstrom	3
Teach for America	3

Table 7. Full-Time and Part-Time Employment: The following table details the breakdown of full-time and part-time employment for all reported positions.

	2012		2013	
	Frequency	Percent	Frequency	Percent
Full-Time	200	72.5%	236	72.8%
Part-Time	76	27.5%	88	27.2%
<i>total</i>	276		324	

Table 8. Major/Field of Study Prepared: The following table details students' self-reported beliefs regarding whether or not their majors/fields of study prepared them for their current positions.

	Frequency	Percent
Yes	238	76.8%
No	72	23.2%
<i>total</i>	310	

Table 9. Degree Required for Position: The following table details whether the students' degrees were required for their positions.

	Frequency	Percent
Degree is required for position.	95	31.7%
Degree offered an advantage in acquiring the position.	131	43.7%
Degree is not required, nor did it offer an advantage.	74	24.7%
<i>total</i>	300	

Table 10. Job Search Length: The table indicates the length of time that it took students to find and secure their reported positions.

	2012		2013	
	Frequency	Percent	Frequency	Percent
Less than 6 months	207	82.5%	217	79.2%
6 to 12 months	35	13.9%	48	17.5%
Greater than 12 months	9	3.6%	9	3.3%
<i>total</i>	251		274	

Table 11. Category Best Describing How Job was Found: The following table details student responses regarding which of the column one categories best describe how the reported position was found.

	2012		2013	
	Frequency	Percent	Frequency	Percent
Family, Friends, Connections	60	23.9%	47	17.0%
Internship Turned into a job	36	14.3%	30	10.8%
DU Careers Online	25	9.9%	18	6.5%
Faculty	22	8.7%	20	7.2%
Online job board (Craigslist, CareerBuilder, Monster, etc.)	20	8.0%	15	5.4%
DU event	18	7.2%	24	8.7%
Previous employer	15	6.0%	17	6.1%
Applied directly to organization	13	5.2%	49	17.7%
Alumni referral	11	4.4%	11	4.0%
Other	31	12.4%	19	6.9%
<i>total</i>	251		277	

Table 12. Full-Time Offers Received: The table details the number of employment offers received by all survey respondents.

Number of Offers	Frequency	Percent
0	278	40.5%
1	211	30.7%
2	123	17.9%
3	48	7.0%
4 or more	27	3.9%
<i>total</i>	687	

Table 13. Top Industries: The table displays student responses to an item asking them to select the category that most closely represents the type of organization with which they have accepted employment.

Industry	Frequency	Percent
Financial Services	48	15.2%
Media/Entertainment	29	8.6%
Sports/Leisure	29	9.2%
Other	28	9.2%
Education	27	8.9%
Consumer Products/Retail	22	7.0%
Technology/Science	20	6.3%
Non-profit	15	3.5%
Real Estate	14	4.8%
Government	11	4.4%
Human Services	11	3.5%
Pharmaceuticals/Biotech/Health	11	3.5%
Hospitality	9	2.9%
Accounting	8	2.5%
Transportation	8	2.5%
Engineering	6	1.9%
Communications	6	1.9%
Consulting	5	1.6%
Environment/Sustainability	4	1.3%
Legal	3	<1.0%
Petroleum/Energy	1	<1.0%
<i>total</i>	315	

Table 14. Domestic Jobs by State: The table indicates all states in which students indicated being employed from greatest number of reports to least.

State	Frequency	Percentage
Colorado	226	76.4%
California	22	7.4%
New York	6	2.0%
Illinois	5	1.7%
Minnesota	5	1.7%
Texas	4	1.4%
Georgia	3	1.0%
Other	Maryland	2
	Maine	2
	Utah	2
	Wisconsin	2
	Alaska	1
	Arkansas	1
	Arizona	1
	Connecticut	1
	D.C.	1
	Florida	1
	Iowa	1
	Idaho	1
	Kansas	1
	Massachusetts	1
	Michigan	1
	Missouri	1
	Montana	1
	North Carolina	1
	Oklahoma	1
Virginia	1	
Washington	1	
<i>total</i>	296	

8.4%

Table 15. Internships Completed While at DU: The table details the number of internships completed while at DU for all survey respondents.

Number of Internships	2012		2013	
	Frequency	Percent	Frequency	Percent
0	221	32.7%	236	34.2%
1	227	33.6%	204	29.5%
2	139	20.6%	140	20.3%
3	53	7.9%	69	10.0%
4 or more	35	5.2%	42	6.1%
<i>total</i>	675		691	

Table 16. Top College or University: The table details the most frequently reported schools for students indicating that they were beginning a graduate program in summer or fall of 2013. All schools that were indicated two or more times are included. A total of 56 unique institutions were reported. Frequencies for DU include dual degree seeking students.

School	Frequency
DU	89
CU	13
Colorado State University	2
Johns Hopkins University	2
New York University	2
The George Washington University	2
Washington University	2

Table 17. Top Fields of Study: The table details the most frequently reported fields of study for students indicating that they were beginning a graduate program in summer or fall of 2013.

Field of Study	Frequency
Business Administration	32
Medicine/Nursing/Healthcare	18
International Studies	14
Music	14
Education	12
Science/Technology/Engineering	12
Social Work/Counseling	12
Law	10
Finance	10
Other Business	9
Art	5